

EPISCOPAL COMMUNITY SERVICES (ECS)
JOB DESCRIPTION: ECS FACILITY LEAD STAFF CHAPLAIN
AT OGDEN REGIONAL MEDICAL CENTER (ORMC)

Job Summary: Under the supervision of the ECS Director of Spiritual Care, the Facility Lead Staff Chaplain will ensure that spiritual needs of Episcopal Community Services (ECS) and Ogden Regional Medical Center (ORMC) staff, patients and their families are met. The Facility Lead Staff Chaplain is responsible to assess and address these needs with interventions appropriate to all faiths and to those of no faith affiliation.

ECS required qualifications for this position

- Master of Divinity or equivalency
- Board Certification by the Board of Chaplaincy Certification, Inc, affiliated with the Association of Professional Chaplains (APC). If not Board Certified at time of hire, an eligibility timeline will be defined at time of hire and in according to the ECS Handbook guidelines.
- Ecclesiastical Endorsement for chaplaincy by a known faith body
- Excellent verbal and written communication skills
- Demonstrated leadership and program management skills related to defined tasks

HCA Mountain Division Scope of Services requirements for DHP deployment (some of these requirements overlap those of ECS as noted above)

- Bachelor's degree or higher
- Graduate of theological psychology or counseling education
- Post graduate training in clinical pastoral education
- Endorsement by a faith group or a connection to a recognized religious community

Internal Relations and Teamwork

- Promotes an open, respectful, collegial, and fun working environment
- In conjunction with ORMC and ECS Leadership, approaches conflicts tactfully, flexibly, and diplomatically while demonstrating the ability to compromise, cooperate, collaborate and negotiate appropriately
- Demonstrates maturity, poise, responsiveness and judgment in day-to-day activities
- Collaborates and promotes team-building with all disciplines and departments
- Respects and welcomes diversity in team members' backgrounds and contributions

Regulatory Environment

- Maintains a safe environment, identifies and reports all safety-related issues to the proper departments
- Uses ECS and ORMC policies and procedures and ACPE Standards and Manuals for guidance
- Responds appropriately to emergency situations and drills
- Intervenes to address illegal/unethical/unprofessional practice of any member of the healthcare team

- Serves on Clinical Ethics Committee and other hospital committees as requested
- Represents Spiritual Care at Ethics Consultations and other interdisciplinary conversations, advocating for the voiceless and powerless in institutional decision-making

Spiritual Care Responsibilities

- Oversight of spiritual care staff in the provision of spiritual care at ORMC providing hospital coverage 24 hours per day, 7 days per week
- Regular on-call participation as needed is expected and is part of the compensation package (and will be defined at the time of hire)
- Provide direct spiritual care to patients, families, and staff as needed/upon request and provide appropriate hospital documentation for that care
- Offer to and receive consultation from the healthcare team for excellence in patient care, functioning in a collaborative, cooperative manner
- Serve as an advocate in articulating patient and family spiritual needs
- Continue to develop, coordinate and implement Spiritual Care initiatives with staff
- Oversee and share in providing multi-faith and faith-specific chapel services for patients, families, and staff
- Provide other avenues of spiritual connection for patients, families, and staff

Leadership and Interdisciplinary Coordination

- Lead/oversee group(s) serving the Alcohol and Chemical Treatment (ACT) program, Behavioral Health Unit (BHU), and various other or new support groups
- Be present at hospital functions and serve as spiritual presence when called upon
- Communicate regularly with the hospital community
- Serve as mentor to CPE student when necessary

Community Relations

- Maintain and develop positive relationships with significant individuals and constituent groups in support of ECS and ORMC. These include, but are not limited to, faith and civic communities in the Ogden area.

Historical Note

- ORMC was previously St. Benendict's Hospital, and continues to keep that spirit alive in its culture. The Lead Staff Chaplain would be part of supporting that legacy as well as upholding the mission statement that says, "Together, we commit to provide healing, healing, hope, and comfort to all we serve."